

R16

Code No: 138GN

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

B. Tech IV Year II Semester Examinations, July - 2021

ORGANIZATIONAL BEHAVIOUR

(Common to CE, ME, ECE, MIE)

Time: 3 hours

Max. Marks: 75

**Answer any Five Questions
All Questions Carry Equal Marks**

- 1.a) Define Organization Behaviour. Explain its Nature in detail along with its applications.
b) Do you think the knowledge of OB is required by a manager? Justify with examples. [8+7]
- 2.a) Does perception about a person affect his/ her behaviour towards that individual? How?
b) What do you understand by the concept of Impression Management? Explain in detail. [7+8]
- 3.a) Distinguish between theory X and theory Y of motivation and describe their principles.
b) How does Johari Window Improves Self-Awareness? Explain in detail. [8+7]
4. What is the difference between job satisfactions and organizational commitments/ which do you think would be more strongly related to turnover? Explain. [15]
- 5.a) Identify some important reasons why Organizations use interactive communication? Describe.
b) How can an organization ensure a stress free environment for its employees? Discuss in detail. [8+7]
- 6.a) Can stress be beneficial for an employee? Support your answer with appropriate examples.
b) Define power in organization context and explain types of power. [8+7]
- 7.a) How does job design contribute to high performance?
b) Identify different Managerial Approaches for Improving Motivation among employees in the organization. [7+8]
- 8.a) Define Leadership and discuss some important theories of leadership.
b) Explain how reinforcement and punishment influence behavior? [8+7]

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