

**CONSULTING, R&D AND TEACHING ASSIGNMENTS
MONETARY INCENTIVE SCHEME FOR R&D PUBLICATIONS**

INCENTIVE FOR RESEARCH PAPERS

**a. Publication of a Research Paper in Engineering Discipline/
Pharmaceutical Sciences**

Rs.40,000/- for impact factor ≥ 10

Rs.30,000/- for impact factor ≥ 5 and < 10

Rs.20,000/- for impact factor ≥ 2.5 and < 5

Rs.15,000/- for impact factor ≥ 1 and < 2.5

Rs.12,000/- for impact factor ≥ 0.5 and < 1.0

Rs.8,000/- for impact factor < 0.5

**b. Publication of a Research Paper in Science Discipline/
Management Discipline**

Rs.30,000/- for impact factor ≥ 10

Rs.20,000/- for impact factor ≥ 5 and < 10

Rs.15,000/- for impact factor ≥ 2.5 and < 5

Rs.10,000/- for impact factor ≥ 1 and < 2.5

Rs.8,000/- for impact factor ≥ 0.5 and < 1.0

Rs.6,000/- for impact factor < 0.5

- If a research paper is published in engineering discipline in SCI/SCOPUS listed journals and it has no impact factor, a monetary incentive of Rs, 6000/- is recommended.
- If a research paper is published in science discipline in SCI/SCOPUS listed journals and it has no impact factor, a monetary incentive of Rs.4,000/- is recommended.

Guidelines:

- Papers and authors with affiliation to educational institutes of ACE are only considered for claiming the incentive.
- Papers published in SCI (WOS)/SCOPUS listed journals are only eligible for the incentive.
- No compensation will be given towards any paid charges by the authors for publication of a research paper.
- The faculty member should produce evidence of having published paper in the refereed journal and the impact factor of the journal. He has to produce a printed copy of the paper.

- If the paper is of single author of ACE college, it is eligible for full incentive. If the paper is of two authors of ACE college, the incentive can be shared equally.

If the paper is of three authors or more of ACE college, the first and the corresponding authors can have a share of 70% with equal distribution and the remaining authors can have a share of 30% with equal distribution.

If the paper is of two authors and one author is only from ACE college, he will be entitled to receive 70% of the cash incentive.

If the paper is of three or more authors and one author is only from ACE college, he will be entitled to receive 60% of the cash incentive and two or more authors are from ACE, the authors are entitled to receive 80% of cash incentive with equal distribution.

However, recommendation to approval is subject to review by a committee whose decision is considered as final.

Reference Links for Journals:

The incentive is offered to the research papers of journals indexed in WOS/SCI, and SCOPUS websites.

INDEX	WEBSITE
SCI/SJR/WOS (Science citation index/ SCI journal rank indicator/Web of science)	www.scijournal.org/ (Go to beginning and search)
	www.scimagojr.com/ (Go to Source and search)
	http://www.scimagojr.com/journalrank.php (SCI Journal Rank Indicator)

Scopus	www.scopus.com (First enter in Google search: Scopus List of Journals. Then search in source)

INCENTIVE FOR BOOKS AND BOOK CHAPTERS

a. Publication of a Book in Relevant Engineering Discipline/ Pharmaceutical Sciences

Rs. 40,000/- for a book published by international publishers like McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers. Rs. 30,000/- for a book published by National publishers like McGraw Hill, Prentice Hall India, MacMillan India, Sage etc.

Rs. 20,000/ for a book published by local, regional publisher.

b. Publication of a Book in Relevant Science Discipline/Management Discipline

Rs. 35,000/- for a book published by international publishers like McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers.

Rs. 25,000/- for a book published by National publishers like McGraw Hill, Prentice Hall India, MacMillan India, Sage etc.

Rs. 15,000/- for a book published by local, regional publisher.

c. Publication of a Book Chapter in Relevant Engineering Discipline/ Pharmaceutical Sciences/ Science Discipline/ Management Discipline

Rs. 8,000/- for a book chapter published in international books published by McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers.

Rs. 5,000/- for a book chapter published in national books published by McGraw Hill India, Prentice Hall India, MacMillan India, Sage etc.

Rs. 3,000/- for a book Chapter published in regional books published by local, regional publisher.

Note: Lecture Notes / Book Chapter are published as part of conference paper. The incentive policy implies similar as per conference publication.

Guidelines:

- Books/Book Chapters with affiliation of ACE Engineering College are only considered for claiming the incentive.
- No compensation will be given towards any paid charges by the authors for publication of a book/book chapter/monograph.
- Books with ISBN/ISSN number is only considered for the incentive claim.
- If the Book/Book Chapter is of single author of ACE college, it is

eligible for full incentive. If the Book/Book Chapter is of two authors of ACE college, the incentive can be shared equally.

- If the Book/Book Chapter is of two authors and one author is only from ACE college, he will be entitled to receive 80% of the cash incentive.
- If the Book/Book Chapter is of three or more authors and one author is only from ACE college, he will be entitled to receive 70% of the cash incentive, and if two or more authors are from ACE, the authors are entitled to receive 80% of the cash incentive with equal distribution.
- A royalty equivalent to 60% of the amount earned from books can be shared among the authors. The rest 40% will be for the institute/society.
- However, recommendation to approval is subject to review by a committee whose decision is considered as final.
- The faculty member should produce evidence of books, publisher, processing/publication fees, etc.

INCENTIVES FOR CONFERENCE PAPER PRESENTATIONS

- An allowance of 50% including registration fee, TA and DA will be borne by the institute for a research paper presented at International / National conferences held in India.
- An allowance of 40% of total expenditure including registration fee, TA and DA will be borne by the institute for a research paper presented at international conference held outside India.

Guidelines:

- Conference Paper with affiliation of A C E is only considered for the incentive claim.
- Only presenting author is eligible for claiming the allowance.
- Conference papers presented in national/international conferences organized by IIT's/NIT's/IIT's/Central Universities/BITS/National level R&D organizations and other premier institutes will be given preference for award of the incentive.
- The quality of conference and the relevance of the paper is taken in to consideration while recommending the allowance.
- Full time Staff are eligible to avail the allowance after completion of six months service in the institute.
- TA & DA calculation can be as per ACE specified guidelines.
 - For departments having a single section, only two faculty members will be allowed per semester.
 - For departments having multiple sections, the faculty members allowed will be in proportion to the number of sections.
 - In order to avoid repetitive participation and to provide scope for other faculty, one faculty will be allowed once in a semester for conference paper presentation.
- The faculty member needs to produce evidence of acceptance status of

- the paper along with the details of the conference, place, registration fee, travel and stay. Recommendation to approval is subject to review by an expert committee whose decision is considered as final.
- The faculty attending the conference is treated as on duty by accounting the minimum journey time required if the conference is held out of state or out of country.
- Poster session papers are not eligible to claim monetary incentive.

MONETARY INCENTIVE SCHEME FOR PATENTS, R&D FUNDING PROJECT & CONSULTANCY PROJECTS

Indian Patent

Patent filing by individuals of the institute: 75% of the filing expenditure may be supported by Institution if faculty and/ students belong to the same organization.

Patent filing by individuals involving other institute members: Institute provides financial support for 75% of filing expenditure on equal share with other institutes.

Example: Suppose three members (n=3) are involved in patent filing where one member is from host institute and the remaining members are from other institutes/industry. Assuming the total expenditure for filing the patent is Rs. 75,000/- (total). Then the share of host institute will be (total/n), i.e., Rs. 25,000/-, in which the institute may contribute 75% of its share, i.e., Rs. 18,750/- to its patent filing team.

Patent filing by the institute name: 100% of the filing expenditure may be supported by Institution if faculty and/or students belong to the same organization.

International Patent

The extension of national patent submission to international patent only considered. The rules set for Indian patent are applicable for international patent.

Guidelines:

- Patents without institute affiliation will not be eligible to claim for incentive.
- The Indian/International patent filed by the individual/institute will be thoroughly evaluated and scrutinized by the institute level R&D committee and approval for filing need to be obtained from the committee.

- The final decision for filing the patent rests on the head of the institution.
 - All evidences on filing the patent should be attested by the head of the department/institute.
 - If the patented idea of the individual is sold to a client, the institute is entitled to get 40% of the amount if the individual is associated with the institute.
 - If the patented idea of the individual is sold to a client after he leaves the institute, the institute is not entitled to claim the amount.
 - If the patented idea of the individual is sold to a client and it is converted to a profitable technology/product, the institute is entitled to get 40% of the royalty received from the company as long as the individual is associated with the institute.
 - If the patented idea of the institute is sold to a client, the individual(s) of the institute is (are) entitled to get 40% of the amount as long as the individual is associated with the institute.
 - If the patented idea of the institute is sold to a client and it is converted to a profitable technology/product, the individual is entitled to get 40% of the royalty received from the company as long as the individual is associated with the institute.

INCENTIVE FOR EXTERNALLY FUNDED RESEARCH PROJECTS

An incentive equivalent to 2% of the research grants received from external funding agencies can be given to the investigators as an encouragement.

Guidelines:

- The incentive can be given in two installments: 1% can be given as first installment after receiving the grant and the rest 1% can be given as second installment after submission of the project completion report.
- In case of a team involving more than one investigator, the PI can share the amount to his team members based on their contribution.
- If the PI leaves the organization before receiving the grant, then the Co-PI will take the responsibility of PI and the incentive goes to Co-PI. He can share the incentive to others involved in the project.
- If the PI leaves the organization after receiving the 1st installment of the incentive, he should share 40% of the incentive taken by him to the Co-PI.
- In case of involvement of any external institute in the project, the incentive for the faculty of ACE college will be based on the budget share of the college part only.

INCENTIVE FOR CONSULTANCY PROJECTS

Here the incentive is defined as the amount received from consultancy agency, after deduction of expenditure. The principal investigator (PI) team and college will be shared the incentive amount as follows.

- a) When the infrastructure facilities and work time of faculty/staff are utilized, then it shall be shared as 70% to PI team and 30% to college.
- b) If only work time of faculty/staff have been utilized, then it shall be shared as 80% to PI team and 20% to college.

Guidelines:

- This incentive can be sanctioned after successful completion of the consultancy assignment.
- In case of a team involving more than one member, the amount shall be shared among them.
- In case of involvement of any external institute in the project, the incentive for the faculty of ACE college will be based on the budget share of the college part only.